

## Polling questions

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### Graduates

Q1. Overall, to what extent would you support or oppose a ban on businesses in the UK offering unpaid internships of longer than four weeks?

- A. Strongly support
- B. Tend to support
- C. Tend to oppose
- D. Strongly oppose
- E. Don't know

Q2. In general, which ONE of the following do you think is true for the following type of internship? -

*Employers offering unpaid or expenses-only full-time internships*

- A. Legal in most situations
- B. Sometimes legal, sometimes illegal
- C. Illegal in most situations
- D. Don't know

Q3. When, if ever, was the most recent time you did an internship, either paid or unpaid? (If you have never done an internship, please select the "Not applicable" option)

- A. Within the last year
- B. Longer than a year ago, but within the last two years
- C. Longer than two years ago, but within the last three years
- D. Longer than three years ago, but within the last four years
- E. Longer than four years ago, but within the last five years
- F. More than five years ago
- G. Don't know/ can't recall
- H. Not applicable - I have never done an internship

Q4. You previously said you have never done an internship. Which, if any, of the following are your reasons for this? (Please select all that apply)"

- A. I didn't want to/ did not feel it was necessary for my career
- B. I couldn't afford to
- C. No internships were available where I live, and I was unable to relocate
- D. I applied for an internship, but was not accepted
- E. I did not find any internships that appealed to me
- F. Other
- G. Don't know/ can't recall

Q5. Approximately, how many paid or unpaid internships (including any current internships) have you done in total? (If you are unsure, please give your best estimate)

- A. 1
- B. 2
- C. 3
- D. 4
- E. 5 or more
- F. Don't know/ can't recall
- G.

Q6. Thinking about your most recent internship... Which ONE, if any, of the following best describes how you were paid?

- A. I was paid minimum wage or higher (i.e. currently £7.38 per hour/ roughly £14,400 a year for 21 to 24 year olds, or £7.83/ roughly £15,250 per year for 25 year olds and over)
- B. I was paid, but less than the minimum wage
- C. I was not paid, but I did receive expenses (e.g. for lunch, travel etc.)
- D. I was not paid and did not receive expenses
- E. Don't know/ can't recall

(Question 6 was then repeated for all other internships each person surveyed had undertaken, e.g. pay received for second most recent internship etc. - up to the fifth most recent internship)

Q7. Still thinking about your most recent internship... In which ONE, if any, of the following industries did the organisation you did the internship for mainly operate?

- A. Retail
- B. Financial services
- C. Hospitality and leisure
- D. Legal
- E. IT & telecoms
- F. Media
- G. Marketing/ advertising/ PR/ Sales
- H. Medical & health services
- I. Education
- J. Fashion
- K. Arts (e.g. theatre, TV, film, music etc.)
- L. Real estate
- M. Construction
- N. Manufacturing
- O. Other
- P. Don't know/ can't recall

(Question 7 was then repeated for all other internships undertaken, e.g. industry for second most recent internship etc. - up to the fifth most recent internship)

Q8. Thinking about your MOST recent internship. In which ONE, if any, of the following ways did you first hear about this internship? (If your answer doesn't show in the list below, please type it in the "Other" box)"

- A. From an advertisement
- B. Through my university's careers service
- C. Through a family member or friend who had a contact in the organisation
- D. Through a work colleague who had a contact in the organisation
- E. I independently contacted the organisation
- F. Other
- G. Don't know/ can't recall

Q9. Still thinking about your MOST recent internship. Which, if any, of the following did you receive during this internship? (Please select all that apply)"

- A. I was given adequate training and monitoring, to feel confident that I was able to work safely
- B. I had on the job rotation (i.e. I spent time and received training in different teams/ roles during my internship)
- C. I was given a designated workplace mentor/ supervisor to support my learning
- D. I was given a workplace learning plan with achievable goals
- E. There was a follow-up from my work place after my internship was completed
- F. None of these
- G. Don't know/ can't recall

Q10. (Unpaid interns only) You previously said you have undertaken an unpaid internship. Thinking about your most recent unpaid internship (i.e. where you weren't paid, or where you only received expenses). For approximately, how long did this internship last?"

- A. Up to four weeks
- B. More than four weeks, up to three months
- C. More than three months, up to six months
- D. More than six months, up to a year
- E. Longer than a year
- F. Don't know/ can't recall

Q11. Still thinking about your most recent unpaid internship (i.e. where you weren't paid, or where you only received expenses). In which, if any, of the following ways did you fund your living costs during this internship? (Please select all that apply)"

- A. I received money from my parents
- B. I was able to stay/ I was living with family/ friends for free
- C. I worked another paid job alongside my internship
- D. I used money I had saved (e.g. from previous work)
- E. Other
- F. Don't know/ can't recall

## Employers

Thinking generally about the industry your business mainly operates in...

Q1. Overall, do you think your industry offers more or fewer internships, either paid or unpaid, now than it did five years ago, or is about the same?"

- A. More
- B. About the same
- C. Fewer
- D. Don't know

Q2. Which, if any, of the following types of internship does your business currently offer? (Please select all that apply. If your business does not offer any internships, please select the "Not applicable" option)

- A. Internships that are paid minimum wage or higher
- B. Internships that are paid less than the minimum wage
- C. Internships that are not paid, but receive expenses (e.g. for lunch, travel etc.)
- D. Internships that are not paid and do not receive expenses
- E. Don't know
- F. Not applicable - my business does not currently offer any internships

Q3. Do you think each of the following scenarios are legal or illegal? (Please select one option on each row)

- 5 days a week, no pay but expenses covered (*Options - legal/illegal/don't know*)
- Part-time with flexible hours, choosing their own project, with no pay or expenses (*legal/illegal/don't know*)
- Flexible 3 day week, with task assigned, with an allowance of £100 per week (*legal/illegal/don't know*)
- Full time 6 month placement part of a uni course, not paid and no expenses covered (*legal/illegal/don't know*)
- 6 week placement, working 9 to 5, 5 days a week, shadowing and working on task, no pay but £40 per week travel covered (*legal/illegal/don't know*)

Q4. Overall, how useful, if at all, would you say interns are to your business?

- A. Very useful
- B. Fairly useful
- C. Not very useful
- D. Not at all useful
- E. Don't know

Q5. Which, if any, of the following does your business usually offer to any of its interns? (Please select all that apply)

- A. Interns are given training and monitoring to feel confident they are able to work safely
- B. Interns have on the job rotation (i.e. they spend time and receive training in different teams/ roles during their internship)
- C. Interns are given a designated workplace mentor/ supervisor to support their learning
- D. Interns are given a workplace learning plan with achievable goals
- E. A follow-up from your organisation after the internship is completed
- F. None of these
- G. Don't know

### Westminster staffers

Q1. Are you currently, or have you previously worked in an MP's office unpaid? Unpaid refers to anything below the minimum wage - £7.38 per hour / roughly £14,400 a year for 21 to 24-year olds, or £7.83 / roughly £15,250 per year for over 25s.

- A. Yes, for four weeks or less
- B. Yes, for between four weeks and three months
- C. Yes, for between three months and six months
- D. Yes, for between six months and a year
- E. Yes, for longer than a year
- F. No, I have never worked for an MP unpaid

Q2. How did you find your current role?

- A. Job advert (for example, on w4mp)
- B. Through a personal connection to the MP (for example, through a family member or friend who knew the MP)
- C. Through a personal connection with a staff member or associate of the MP
- D. Through a personal connection to another MP
- E. Directly contacting the MP's office
- F. After completing unpaid work for an MP
- G. Through a school or university work experience programme
- H. Other